May Newsletter



Tilly Allday | Marketing Executive:

This month is shaping up to be a busy and rewarding one as we continue to grow our involvement in both day-to-day projects and wider corporate social responsibility (CSR) initiatives. Our charity fun run this month was a great success and a brilliant day all around — with fantastic energy, team spirit, and funds raised for a worthy cause. Thank you to everyone who took part or supported!

One highlight on the calendar is our annual litter picking event, which is always a great opportunity to give back to the community. This year, we'll be doing one joined by one of the local football teams we proudly sponsor, and another with members of our internal team. It's a fantastic way to promote environmental responsibility and teamwork outside of the office.

We're also marking Men's Mental Health Week, taking place from June 9th - 15th June. As part of this important initiative, we're planning a few activities to raise awareness, provide support, and encourage open conversations around mental well-being.

In the office, we're continuing our efforts to enhance social value by providing fresh fruit for staff as a small but consistent gesture toward healthier living. As always, we remain committed to finding new ways to contribute positively to our community, our environment, and the wellbeing of our people through our ongoing CSR strategy.

Special Shoutouts:

The best drivers for this month: Michael Smith with 96.6%, Lewis Parish with 96.3% and Paul Maplesden with 90.4%.

Close Calls:



Kristaps Civcs:

Close Call: Job sequences were planned poorly- putting on extra clamps on rail panel joints after panels filled in with ballast resulting in unnecessary digging and risk of strain.

Action: Not applicable.

Nicholas Baughan:

Close Call: Rubbish, could cause slip trip or fall, also could bring more wildlife on to track when hand back is done,

Action: Ensure that it doesn't happen again.

Ankush Kumar:

Close Call: Piece of scrap Rail found on 4 foot causing tripping hazard Action: Has been removed from Track and stack in cess

Compliance & Safety Updates: Neil Penney | HSQE Director:

To all of those that took part in the ASH charity 10k fun run, well done, and I hope that you have recovered well. We had a mixture of runners and walkers all with a common goal, to raise money for a worthy charity. Well done all

As we start into the holiday season can we ensure that we think about who will be looking after your project, or part of the business whilst you sun yourself on a far-flung beach somewhere! Statistically we see an upsurge in incidents over this period as those providing holiday cover may not be fully briefed, provided sufficient handover or confident to make decisions in your absence. Too combat this please ensure that you:

- Identify the person to provide holiday cover in good time and ensure that they are informed
- Provide adequate specific information to enable your cover to manage during your holiday period
- Allow time for a hand over and exchange of information/site walk etc, this could be over several days on a large project
- Don't leave it all to the last minute and presume that your cover will know all the information that is in your head!
- Ensure that all support contacts are provided should there be any issues

If we manage this handover correctly, you will be able to relax, recharge and enjoy your holiday, knowing that you have left your project in capable hands.

Don't forget that during June as part of our ASH Events Calendar we will be supporting Men's Health Week, Rail Live and Pride Month, look out for more information and organised events coming out from the marketing team, and remember your input is always welcome.

























Charity 10k Fun Run:

The recent charity fun run was a fantastic success, bringing the team together for a day filled with energy, community spirit, and a shared commitment to making a difference.

We're incredibly proud to share that the event raised an impressive £1,050 for Cancer Research, an amazing achievement that reflects the generosity and dedication of everyone involved. From those who laced up their trainers and hit the course to those who donated and cheered from the sidelines, every contribution helped make the day so special.

It was not only a great way to promote health and well-being among our team but also a meaningful opportunity to support a cause that touches so many lives. A huge thank you to everyone who participated or supported in any way, your efforts truly made an impact!



Labour Updates:

The recent charity fun run was a fantastic success, bringing everyone together for a great cause and highlighting the strong team spirit across the board.

It was great to see so many familiar faces taking part and supporting the event it truly was a day to remember!

With the extended run of bank holidays, Labour has been getting increasingly busy, with our teams out on site and pushing forward with key projects.

We're also excited to be supporting the PWAY department as they prepare for their upcoming DLR win!

We're proud to be working alongside them and look forward to what's ahead.



Photo of the month:

ASH Construction Group successfully delivered a complex cess drainage installation, completing 156 metres of Down cess and 208 metres of Up cess within programme despite challenging ground conditions and logistical constraints.

The remote site required meticulous planning around access, plant movement, and material delivery, with an engineering train used to reduce road traffic and environmental impact.

Difficult ground conditions, including persistent wet areas and bedrock, were managed through overpumping and specialist excavation methods. A raised trough route was also safely protected through a tailored mitigation strategy.

The project was completed safely and efficiently, with both roads fully ballasted ahead of tamping in Week 11



PWAY Updates:

Project Win: DLR Re-Railing & SEJ Renewals Phase V

We're proud to share that ASH Construction Group has secured the DLR Re-Railing & SEJ Renewals Phase V contract. The client highlighted our strong understanding of the project requirements and our commitment to high standards — a testament to the experience and professionalism across our team.

Steve commented:

"This is a brilliant win for ASH and a strong start to what's shaping up to be a great year. It's always satisfying to hear from the client that our submission stood out for the right reasons. A big thank you to everyone involved — now it's time to deliver."

This project is another major milestone in our growth journey in the rail sector. Well done to the whole team and let's keep pushing forward.

