

# July Newsletter



## Sam Rye | Office Manager:

The past month has been particularly busy from a fleet management perspective, with significant logistical demands. We successfully took delivery of nine new vans, each part-exchanged with existing vehicles during the working week.

Every van was promptly sign-written, fitted with multiple cameras, and equipped with tracking devices, all completed between shifts to avoid disruption to operations.

Coordinating this process was a logistical challenge, but teamwork was outstanding, with everyone stepping in to assist where needed.

The new vans have been warmly welcomed by staff, who cover considerable mileage for work and take pride in the professional appearance and comfort of their vehicles.



## Special Shoutouts:

The best drivers for this month: **Jarrold Scott with 90.3%** and another mention is **Kieran McGhee with 89%** and **Richard Brocklebank with 88.8%**! Well done to our top drivers this month!

## New Fleet:



We're excited to introduce our brand-new fleet, equipped with the latest safety features and eco-friendly technology to support our growing operations.

These new vehicles will help us improve efficiency, reduce emissions, and continue delivering high-quality service across all projects.

## Compliance & Safety Updates:

### Neil Penney | HSQE Director:

This period we have been looking at the way in which we deliver training to our teams, and how could we make it so that people were enthused to attend!

Historically all project teams have struggled to juggle delivering the projects and ensuring that they remain up to date on current legislation, standards and changes to company process and procedures by attending booked courses.

We have a legal requirement to ensure that our staff are trained and competent, but we also have a moral duty to ensure that the clients project is completed! So that's we are changing things up a bit..

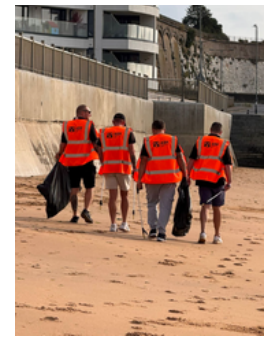
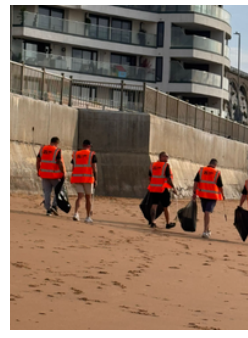
We have put together a series of "Bite Sized" training sessions that take no longer than 30 minutes to deliver and are stored on the ASH Connect App for easy access of all of our teams. The project t leads have been updated so that they can use the presentations on their projects to complement the Toolbox Talks and Ai briefings already available to ensure that the teams remain upskilled.

This is not the be all, to end all, and there will still be a need for training that takes people away from their projects, but if we can reduce this and still educate and upskill our teams in a way that they can relate to, it has to be a good thing, doesn't it?

## Gold Membership:



ASH Construction are pleased to have been awarded GOLD membership of the Supply Chain Sustainability School, this is a great achievement for the team and further bolsters our Sustainability, Environmental, Social, and Governance credentials.



## CSR Activities - Beach Litter Pick & Step Competition:

### **Beach Litter Pick**

- Our team came together last week for a successful beach litter pick, collecting bags of rubbish and helping protect the coastline.

### **Step Competition Results**

- Congratulations to Tony Allday for taking 1st place with 101,851 steps, followed by Zoe Tudor with 90,214 steps and Craig White with 75,871 steps in 2nd and 3rd place.

### Community Spotlight: Charity Football Match

Last weekend, ASH Construction was proud to sponsor an Over-38s charity football match in support of Pilgrims Hospice. It was a brilliant event filled with energy, team spirit, and community support all for a truly meaningful cause. Thank you to everyone who took part and contributed to making it such a success!



### Community Spotlight: Golf Day

We had a fantastic day at North Foreland Golf Club, joining former colleagues and friends from Balfour Beatty Rail for a charity golf event in support of Demelza.

We're proud to share that ASH Construction Group sponsored Hole 7, contributing to a meaningful cause while enjoying a great day of connection and community.



### Labour Updates:

Our labour teams have been working hard across ongoing projects nationwide, ensuring reliable delivery and consistent support for all our partners. This month, a standout achievement has been their role in a major infrastructure realignment project, where they've been instrumental in meeting labour demands and keeping progress on track.

We're also pleased to introduce our brand-new fleet of vehicles, now fully in service and supporting our teams across the country. This investment strengthens our efficiency, mobility, and dedication to delivering exceptional service on every project.



### Civils Updates:

Current works involve removing existing concrete structures to allow for extended brickwork and increasing the height of the blast wall for enhanced containment. In addition, a new front-facing blast wall is being constructed, serving the dual purpose of blast protection and acting as a flood defence to safeguard a newly installed power generator that will help meet rising energy demands in the area.

All activities are being completed with zero incidents or accidents to date, a true reflection of the team's careful planning and precise execution in a high-risk environment.

Well done to the civils team for upholding the highest standards of safety and quality throughout.



### PWAY Updates:

Ongoing works at two of our major project sites are progressing extremely well, with the teams maintaining strong momentum and achieving key milestones on schedule.

Collaboration on-site remains excellent, and we're proud of the dedication and professionalism being shown across both locations.

We look forward to sharing further updates as the projects move into their next phase.



Thank you for reading!